

TMF
GROUP

Global reach
Local knowledge

Global payroll intelligence at your fingertips

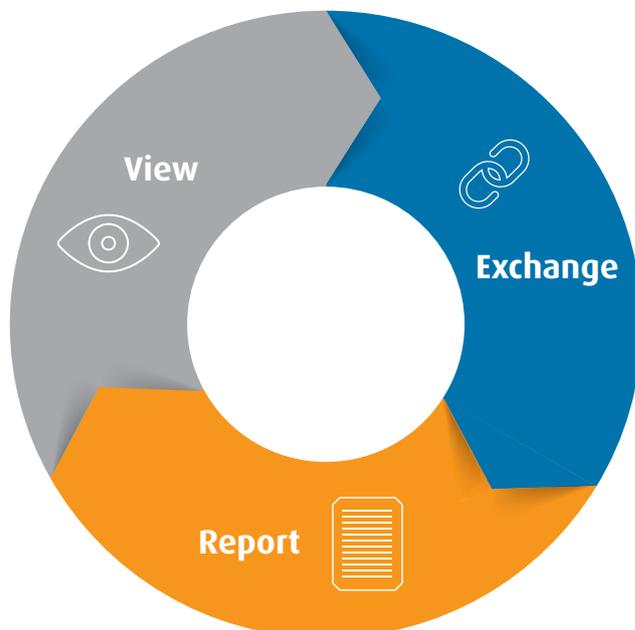
TMF Horizon

The demands on payroll within an organisation are forever changing, whether it's expanding into new countries, changes to your existing operations, or even relocation, managing payroll processes can be extremely challenging. The pressure points of delivering payroll accurately, on time and in accordance with local regulations to maintain compliance are always there.

Consider a single portal to access your global payroll data, giving you total visibility of your payroll operations – it's called TMF Horizon.

Within this highly secure desktop and mobile-optimised platform, your payroll data is collated and centralised in one place – making the payroll processes of your remote offices just as visible as those at HQ.

TMF Horizon is a truly comprehensive payroll portal with three modules:



TMF Horizon key features:



Payroll reminder & calendar



Global reports



Accessible across multiple devices



Global employee portal



Employee query tool

TMF Horizon has been designed to meet the needs of both local and global clients and enhances our global managed payroll service, with over 1000 payroll experts across the world.



tmf-group.com/TMFHorizon



View

Your global employee portal, with features including:

- View and retrieve your payslips online
- Messaging and notifications functionality for instant updates
- Employee query tool to help them talk directly to payroll
- Secure repository for corporate policy documentation
- Simple employee set-up, and single sign-on for all users



Exchange

Seamless exchange of payroll data, with features including:

- Built-in calendar to keep track of payroll schedules across the world
- Support and coverage for all data and countries where TMF Group operates
- Client approval steps at key moments in the payroll process
- Total security for all data exchanges through the portal



Report

Turn your global payroll data into business insight, with:

- Support for a wide range of standardised global reports, using local data:
 - Company headcount
 - Reconciliation report
 - Gross to net
 - Standard TMF general ledger
 - Variance report
 - Raw data downloads
- A single dashboard with graphical representation of all your payroll metrics, showing heat maps, charts and a simple process status view
- Create reports in an instant, and share them with the people that need them most

What TMF Horizon can do for you?



Finance professionals

- Makes it easier to access the payroll process performance and costs
- Helps simplify global and local reporting
- Connects payroll and finance systems for ease of management
- Gives you greater control over all payroll activities



HR professionals

- Makes potential payroll data errors or delays easier to identify
- Helps to accelerate issue resolution and improve the service you deliver to employees
- Helps you roll out policy documents, and capture acceptance digitally
- Gives employees an easy way to access payslips



Payroll professionals

- Grants total visibility of all your operations and processes
- Removes the guesswork from payroll management with enhanced insight
- Plan your activities in advance with a simple payroll calendar
- Make sure everything is running on time, on budget, and to plan across the globe

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Make an enquiry on our website to find out what TMF Horizon can do for your organisation



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