




Globalizing Business

Our local knowledge - your global expansion

TMF
GROUP

LET OUR LOCAL
KNOWLEDGE AND
GLOBAL REACH
ACCELERATE
YOUR GROWTH



*– we constantly review and
develop the delivery of our
services to ensure world-class
standards and client satisfaction*

Seamless globalization assured

For businesses expanding across international borders, the challenges of retaining full control over the establishment and proper compliance of local entities are immense. The myriad of ever-changing rules for company formation, accounting and HR & payroll reporting can be daunting. Add to the mix the complications of international cultural, time zone and language barriers, and the task of global growth can appear overwhelming. TFM Group is here to help.



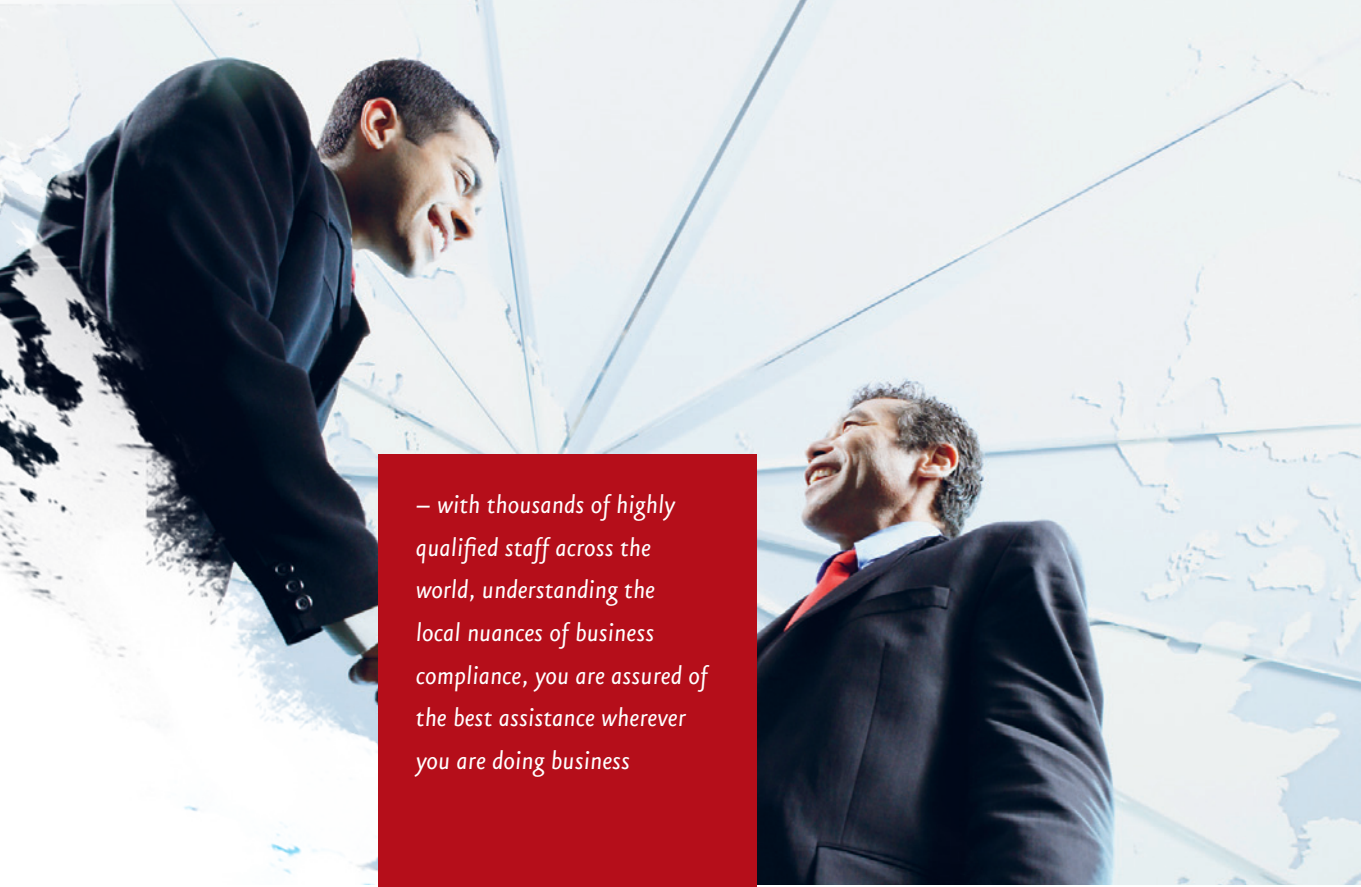
With thousands of professionals working across the world, bringing years of expertise in corporate compliance, TMF Group offers the most complete range of company formation and ongoing reporting services in the marketplace. We are here to ensure your global growth ambitions are realized through a seamless international service.

■ **Single point-of-contact keeping you focussed on your plans**

To keep the day-to-day management of your compliance obligations straightforward and transparent, we offer a single point-of-contact from wherever you are doing business. Your dedicated Account Manager will work with you to gain an understanding of your business and plans for the future, and will ensure the TMF Group network is working towards achieving your goals. This means you can concentrate on your business objectives, and leave the details to us.

■ **Clients and industries**

TMF's Group diverse international client base includes over 70% of Fortune 500 and FTSE 100 businesses. We provide services to multinational companies, insurance and real estate companies, financial institutions, pension funds, listed and private companies as well as high net worth individuals. TMF Group works with all industries, and has formed specialist teams with the necessary sector expertise to service our clients to the highest standards and in the most efficient way.



– with thousands of highly qualified staff across the world, understanding the local nuances of business compliance, you are assured of the best assistance wherever you are doing business

Globalization Services

With our global network of professionally-qualified staff, TMF Group provides a comprehensive range of compliance and administrative services which are critical for clients from a financial, reputation and risk management perspective.

■ Independence of choice

TMF is independent. This means we are free to work with your existing auditors, advisors or banks without you having to worry about corporate governance or local regulator restrictions.





■ Financial administrative services

Throughout our global office network, we provide a complete range of financial, accounting and management reporting services. These are tailored to ensure your international financial reporting obligations are managed efficiently and are fully compliant in any jurisdiction. Services include:

- Accounting and reporting services - local statutory accounting, management reporting, and full consolidated account preparation. This includes being able to simultaneously report your numbers in accordance with both local rules and any international standards you require (IFRS/IAS and any major GAAP)
- VAT & IPT services - VAT compliance and representation, and insurance premium tax compliance

■ Legal administrative services


We provide a full range of legal administrative services, customized so that your international subsidiaries comply with all local legislative requirements. This leaves you secure in the knowledge that your corporate governance and statutory reporting obligations are fully met. These services include:

- Corporate secretarial services - international incorporation services, compliance services, registrar and shareholder services, process agent services, escrow services
- Domiciliary and management services - (registered) office and local director representation

■ HR administrative and payroll services

TMF Group has a long history of providing a wide range of flexible and scalable human resource and payroll solutions. Our services help you to attract the right people, develop their skills, and reward them accordingly, whilst effectively managing associated costs. These services include:

- Human resource services - implementing your international HR policies across all territories where you operate, adapting all guidelines, processes and contracts to local statutory requirements
- Payroll services - calculating payroll and related tax payments in accordance with local rules and completing the payments process on your behalf. We also take care of statutory reporting, such as payroll tax filings and payments
- Reporting and data exchange solutions - managing the complete and secure electronic data and payment process for your international accounting requirements



*– from anywhere in the world,
TMF's global network provides
you with a single contact to
coordinate all your cross-border
compliance needs*

Contact us

How can we help you?

To discuss how we can help your organization, please get in touch with your local TMF representative or send us an e-mail and we will contact you.

Office locations

For office contact details please visit our website at www.tmf-group.com or send an e-mail to contact@tmf-group.com.



■ **Global coordination – local delivery**

With a genuine global network, our locally qualified professionals provide a complete range of compliance services designed to facilitate your cross-border operations and investments. A single point of contact gives you full control and visibility of the delivery of these services by professionals with local expertise, leaving you to get on with running your business.

■ **Our global reach**

TMF Group has more than 100 offices in over 75 jurisdictions worldwide: Netherlands, Belgium, Luxembourg, United Kingdom, Jersey, Guernsey, Ireland, Germany, Liechtenstein, Denmark, Sweden, Finland, Norway, France, Switzerland, Italy, Spain, Malta, Austria, Poland, Czech Republic, Slovakia, Hungary, Slovenia, Bulgaria, Croatia, Romania, Serbia, Ukraine, Russia, Kazakhstan, Turkey, Cyprus, Israel, United Arab Emirates, Mauritius, South Africa, Venezuela, Colombia, Brazil, Ecuador, Peru, Bolivia, Chile, Paraguay, Argentina, Uruguay, Mexico, Guatemala, Honduras, El Salvador, Nicaragua, Costa Rica, Panama, Dominican Republic, United States, Curaçao, British Virgin Islands, Aruba, Cayman Islands, Jamaica, Bermuda, China, Hong Kong, Japan, Thailand, Singapore, Philippines, Vietnam, Malaysia, Labuan, Taiwan, India, Australia, New Zealand, Samoa.

We love (y)our work

Our people go the extra mile and combine enthusiasm with responsibility and accountability. They provide a service you can rely on.



CONTACT

To learn more about TMF Group, please get in touch with your local TMF representative or contact us (www.tmf-group.com). Or send an e-mail to contact@tmf-group.com. Our international staff is available to answer any questions you may have.

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