

On Joining:

- Competitive Salary +
- Private Medical insurance for self & family – which includes GP visits & eye tests
- Permanent Health Insurance
- Death in Service (Life Assurance) – 4 times x salary
- Critical Illness
- Discretionary performance related bonus (which is linked to Company and individual's performance)
- Non – contributory social club

Completion of probation: (probation is 20 weeks)

- Defined contribution non-contributory pension scheme – Employer contribution - 10%
- Fitness Club membership - £275 per year

Holidays:

- 25.5 days – rising scale based on completed years' service – JB 1 to 3
- 26.5 days – rising scale based on completed year's service – JB 4 – Manager
- 27.5 days – rising scale based on completed year's service – JB5 – Senior Manager
- 28.5 days – rising scale based on completed year's service – JB6 – Associate Director
- Option to buy or sell 5 days holiday per year or pro rata on working pattern