



A dozen reasons you need our Global Payroll Services

1. You are an international payroll director – the stakes are high.

You're charged with keeping your corporation in good standing wherever you operate. It's tough when privacy laws, regulations and compliance processes vary between jurisdictions.

We are a global supplier, providing critical HR and payroll compliance safely and economically across 140-plus jurisdictions. Our trusted advisors are based in 120 of our own offices – with just one point of contact for you.

2. Your shared service model works for large numbers of employees but struggles with a smaller, geographically-diverse workforce.

Our offices are rooted in the business environments they serve, operating across multiple time zones and working in the languages of your employees and HR teams. What's more, our payroll experts work closely with colleagues on the ground to provide responsive local HR admin services when you need them.

3. You care about reputation when it comes to compliance but you are equally committed to employee engagement.

Nothing upsets employees more than not getting paid on time. Secure, on-time remuneration is the least we offer. We provide HR services from local, native speakers and a technology solution that delivers an intuitive and consistent web-enabled experience.

4. You have too many payroll providers, delivery models, processes and data sources – your payroll metrics are complex.

We offer simplicity. One organisation offering global control and visibility, standardised processes and metrics, all fully compliant with local regulations and payroll requirements.

5. You have embraced global cloud-based human capital management systems, but data capture is limited.

Our secure middleware interfaces with local payroll solutions, providing a full data set, ready for local processing.

6. You want to integrate payroll services with your human resource capital management and time and attendance systems.

Our solutions are platform-agnostic. We work with the world's leading human capital management system providers – SAP®, Oracle®, Kronos® and many others, with 50-plus Workday Global Payroll Cloud certified country integrations under our belt and more in process, including Workday Time Tracking.

7. You know governments and regulators everywhere require more and more data.

We set up your software systems correctly from the start, to avoid compliance penalties further down the line.

8. You want insight on global payroll trends and compliance through data analytics.

Our reporting tools enable global payroll operations data to be consolidated or exported to third-party solutions, so that real-time reports and actionable data can be created and shared with decision-makers.

9. Your business has made an acquisition, but the payroll service doesn't come with it and you are not geared up to servicing a smaller organisation in multiple jurisdictions.

TMF Group is experienced at delivering payroll – and other critical corporate infrastructure – for businesses with complex, geographic footprints. We transition them smoothly, without exceeding transition services agreements or transgressing deal completion terms.

10. You are expanding organically and setting up in a new jurisdiction.

Our teams create the infrastructure you need to pay your people, with a new operation that is ready to trade, employ and contract on time, unhindered by compliance obstacles and penalties.

11. You are wary of process weakness leading to fraud and data protection infringements.

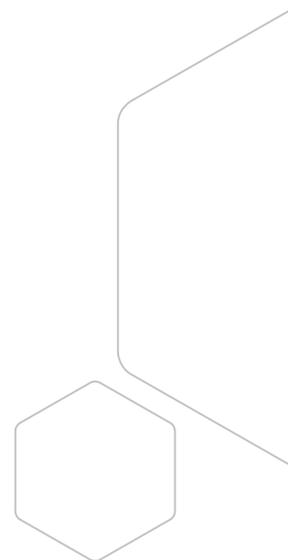
TMF Group has implemented an ISAE (International Standards on Assurance Engagements) control framework for its payroll services to mitigate risk: we are compliant in every country where we deliver payroll services, despite local variation. Our processes are clear, transparent and audited externally at regular intervals.

12. You worry about financial penalties for non-compliance and the associated impact on your reputation.

Our global payroll service is underpinned by the compliance expertise needed to equip you for a visit by the regulatory authorities, anywhere you have an operation.

Simplify your payroll today.

Connect with us!



Global reach
Local knowledge

www.tmf-group.com

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