

FOCUS ON ABU DHABI GLOBAL MARKET (ADGM)

Our multi-jurisdiction approach is unique in international employee benefits. It enables us to provide international employers with employee benefit and retirement solutions in the trust-friendly jurisdiction that best suits their business need.

Independent and stable This international financial centre has three independent authorities – the Registration Authority, the Financial Services Regulatory Authority and the ADGM Courts. It is independent and self-governing, with directly-elected legislative assemblies and its own administrative, fiscal and legal systems.

Strong regulation A strong regulatory framework is based on English legal principles and recognised by the World Bank and IMF. A sophisticated and comprehensive infrastructure of laws and regulations promotes investor confidence and value, and has helped ADGM be named regional Financial Centre of the Year (MENA and EMEA) several times in recent years.

Access For local, regional and international companies ADGM is a gateway to Abu Dhabi, the UAE, the wider Middle East, Africa and Central Asia, as well as a bridge between Europe and Asia.

Tax neutral There are 90 double tax treaties in force and another 39 under negotiation. At present VAT is the only tax levied in ADGM.

Our employee benefit services in ADGM

Our expert ADGM-based team acts as trustees and administrators for a full range of employee benefit structures.

- **International Pension Plans** – Employer-sponsored pension plans for globally mobile employees.

Download your IPP guide [here](#)

About TMF Group

We make a complex world simple

TMF Group is a €2 billion independent global multinational with some 7,800 in-house experts across 120 offices covering 80+ jurisdictions. Together we deliver a broad portfolio of consistent, integrated but localised services which also include **HR administration, global payroll and employee benefits, and global entity management, corporate secretarial and regulatory compliance**. Rapid response **consultancy solutions** support cross-border projects large and small, at every stage, across all our disciplines, and in every market. Specialised teams support fund and capital markets administration and private wealth and family offices.

Because we know how to unlock access to some of the world's most attractive markets – no matter how complex – swiftly, safely and efficiently, over 60% of the Fortune Global 500 and FTSE 100, and almost half the top 300 private equity firms, use us.

So, whether you are operating across one border or many, with a handful of staff or several thousand, we have all the flexible, coordinated, business-critical support you need to open up in new markets, build strong businesses and stay nimble, efficient and in good standing everywhere.

Find out more about TMF Group

tmf-group.com

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Global reach
Local knowledge