

FOCUS ON JERSEY

Our multi-jurisdiction approach is unique in international employee benefits. It enables us to provide international employers with employee benefit and retirement solutions in the trust-friendly jurisdiction that best suits their business need.

Independent and stable The offshore international financial centre of Jersey has long been a politically and economically stable jurisdiction. As a Crown Dependency it owes allegiance to the British crown but remains independent and self-governing. It has its own directly-elected legislative assemblies and administrative, fiscal and legal systems. It is not a member of the EU.

Strong regulation A strong regulatory framework (based on English legal principles) is recognised as such by the World Bank and the IMF. Jersey is one of only two jurisdictions given the OECD's highest rating for tax transparency. The island's financial authorities actively encourage high-quality business to the island. A sophisticated and comprehensive infrastructure of laws and regulations promotes investor confidence and helps create value. All of Jersey's banks rank in the top 500 worldwide, attracting clients from more than 200 countries.

Tax neutral Because investors pay tax in their home countries (and those in which they invest) they can avoid complex cross-border tax issues and eliminate the risk of being taxed twice.

Our employee benefit services in Jersey

Our Jersey-based team of experts act as trustee and/or administrator for a full range of employee benefit structures.

- **International Pension Plans** – Employer-sponsored pension plans for globally mobile employees.

Download your IPP guide [here](#)

About TMF Group

We make a complex world simple

TMF Group is a €2 billion independent global multinational with some 7,800 in-house experts across 120 offices covering 80+ jurisdictions. Together we deliver a broad portfolio of consistent, integrated but localised services which also include **HR administration, global payroll and employee benefits, and global entity management, corporate secretarial and regulatory compliance**. Rapid response **consultancy solutions** support cross-border projects large and small, at every stage, across all our disciplines, and in every market. Specialised teams support fund and capital markets administration and private wealth and family offices.

Because we know how to unlock access to some of the world's most attractive markets – no matter how complex – swiftly, safely and efficiently, over 60% of the Fortune Global 500 and FTSE 100, and almost half the top 300 private equity firms, use us.

So, whether you are operating across one border or many, with a handful of staff or several thousand, we have all the flexible, coordinated, business-critical support you need to open up in new markets, build strong businesses and stay nimble, efficient and in good standing everywhere.

Find out more about TMF Group

tmf-group.com

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Global reach
Local knowledge