

FOCUS ON SWITZERLAND

Our multi-jurisdiction approach is unique in international employee benefits. It enables us to provide international employers with employee benefit and retirement solutions in the trust-friendly jurisdiction that best suits their business need.

Sitting at the centre of Europe – German, French, Italian and Romansh are all national languages – this fiercely neutral country is home to everything from stunning nature to exceptional rail services, fine watchmaking to some of the world’s largest international organizations. It’s banking sector is, of course, world-renowned and offers many tax advantages.

Strategic position in Europe Switzerland is a communication and transportation hub between northern and southern Europe with three of the four largest European economies on its borders. The European Union is Switzerland’s most important trading partner with EU relations protected by broad-based bilateral agreements.

Stable and integrated Long-standing political stability and legal certainty support a historically low-inflation economy strongly orientated towards exports and direct investment abroad. English, used widely in business communication.

Strong, low-tax financial centre The financial sector – which supports one in ten of all Swiss jobs and contributes about 13% of total economic output – offers a wide range of banking and insurance products and attractive rates of interest. Competitive tax rates (compared with the rest of Europe) accompany low duties, levies and other charges.

Our employee benefit services in Switzerland

Our expert-Swiss-based team acts as trustees and administrators for a full range of employee benefit structures.

- **Swiss pension fund administration** – Employer-sponsored pension plans for local enterprises.
- **International Pension Plans** – designed for large numbers of staff seconded by (for example) multinational companies or NGOs, to run foreign operations but maintaining their Swiss pension benefits.

Download your IPP guide [here](#)

About TMF Group

We make a complex world simple

TMF Group is a €2 billion independent global multinational with some 7,800 in-house experts across 120 offices covering 80+ jurisdictions. Together we deliver a broad portfolio of consistent, integrated but localised services which also include **HR administration, global payroll and employee benefits, and global entity management, corporate secretarial and regulatory compliance**. Rapid response **consultancy solutions** support cross-border projects large and small, at every stage, across all our disciplines, and in every market. Specialised teams support fund and capital markets administration and private wealth and family offices.

Because we know how to unlock access to some of the world's most attractive markets – no matter how complex – swiftly, safely and efficiently, over 60% of the Fortune Global 500 and FTSE 100, and almost half the top 300 private equity firms, use us.

So, whether you are operating across one border or many, with a handful of staff or several thousand, we have all the flexible, coordinated, business-critical support you need to open up in new markets, build strong businesses and stay nimble, efficient and in good standing everywhere.

Find out more about TMF Group

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Global reach
Local knowledge