

| Name of cookie              | Site issuing cookie                       | Classification | Category                                 | Purpose of cookie                                                                                                                                                            | Expiry     |
|-----------------------------|-------------------------------------------|----------------|------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| <b>_dd_s</b>                | player.vimeo.com                          | Third Party    | Functional Cookies                       | This domain is owned by Vimeo. The main business activity is: Video Hosting/Sharing.                                                                                         | Session    |
| <b>ANONCHK</b>              | c.clarity.ms                              | Third Party    | Functional Cookies                       | This domain is associated with Microsoft Clarity, a web analytics product that provides insights on user behavior and website performance.                                   | 10 minutes |
| <b>SM</b>                   | c.clarity.ms                              | Third Party    | Functional Cookies                       | This domain is associated with Microsoft Clarity, a web analytics product that provides insights on user behavior and website performance.                                   | Session    |
| <b>vuid</b>                 | vimeo.com                                 | Third Party    | Functional Cookies                       | This domain is owned by Vimeo. The main business activity is: Video Hosting/Sharing.                                                                                         | 2 years    |
| <b>__Host-browserheight</b> | annualreport.tmf-group.com                | First Party    | Functional Cookies                       | Stores the height of the visitor's browser viewport to help the website adapt layout, content presentation, and responsive design behaviour to the user's screen dimensions. | Persistent |
| <b>__Host-browserwidth</b>  | annualreport.tmf-group.com                | First Party    | Functional Cookies                       | Stores the browser viewport width to help the website adapt content layout, display settings, and responsive design behaviour based on the visitor's screen size.            | Persistent |
| <b>EPI*</b>                 | .tmf-group.com                            | First Party    | Functional Cookies                       | Supports Optimizely CMS functionality, visitor recognition, content personalization, and visitor-group features. The exact purpose varies by individual EPI cookie.          | Session    |
| <b>__cf_bm</b>              | linkedin.com;<br>vimeo.com                | Third Party    | Functional Cookies;<br>Targeting Cookies | This is a CloudFoundry cookie.                                                                                                                                               | 30 minutes |
| <b>MR</b>                   | bat.bing.com;<br>c.bing.com; c.clarity.ms | Third Party    | Functional Cookies;<br>Targeting Cookies | This domain is associated with Microsoft Clarity, a web analytics product that provides insights on user behavior and website performance.                                   | 6 days     |

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|---------------------------|----------------------|----------------|------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|
| <b>MUID</b>               | bing.com; clarity.ms | Third Party    | Functional Cookies;<br>Targeting Cookies | This domain is associated with Microsoft Clarity, a web analytics service that provides insights into user behavior on websites.                                                                                                                                                                                                                                                                                                                                                                         | 1 year  |
| <b>EPiNumberOfVisits</b>  | .tmf-group.com       | First Party    | Performance Cookies                      | Tracks the number of visits/pages viewed by a visitor to support personalized content delivery and visitor group criteria.                                                                                                                                                                                                                                                                                                                                                                               | 1 year  |
| <b>_clk</b>               | .tmf-group.com       | First Party    | Performance Cookies                      | This cookie is related to Microsoft Clarity analytics service. It is used to collect information about how visitors interact with the website, which helps in creating reports and improving the site.                                                                                                                                                                                                                                                                                                   | 1 year  |
| <b>_clsk</b>              | .tmf-group.com       | First Party    | Performance Cookies                      | Used by Microsoft Clarity to connect multiple page views by a user into a single Clarity session recording.                                                                                                                                                                                                                                                                                                                                                                                              | Session |
| <b>_ga</b>                | .tmf-group.com       | First Party    | Performance Cookies                      | This cookie name is associated with Google Universal Analytics - which is a significant update to Google's more commonly used analytics service. This cookie is used to distinguish unique users by assigning a randomly generated number as a client identifier. It is included in each page request in a site and used to calculate visitor, session and campaign data for the sites analytics reports. By default it is set to expire after 2 years, although this is customizable by website owners. | 1 year  |
| <b>_ga_12345</b>          | .tmf-group.com       | First Party    | Performance Cookies                      | Used by Google Analytics to identify and track an individual session with your device.                                                                                                                                                                                                                                                                                                                                                                                                                   | 1 year  |
| <b>_ga_xxxxxxxxxx</b>     | .tmf-group.com       | First Party    | Performance Cookies                      | Used by Google Analytics to identify and track an individual session with your device.                                                                                                                                                                                                                                                                                                                                                                                                                   | 1 year  |
| <b>_hjSession_3614010</b> | .tmf-group.com       | First Party    | Performance Cookies                      | A cookie that holds the current session data. This ensures that subsequent requests within the session window will be attributed to the same Hotjar session.                                                                                                                                                                                                                                                                                                                                             | Session |

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|-------------------------------|-----------------------------------------|-----------------------------|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|
| <b>_hjSessionUser_3614010</b> | .tmf-group.com                          | First Party                 | Performance Cookies | Hotjar cookie that is set when a user first lands on a page with the Hotjar script. It is used to persist the Hotjar User ID, unique to that site on the browser. This ensures that behavior in subsequent visits to the same site will be attributed to the same user ID.                                                                                                 | 1 year  |
| <b>_hjTLDTTest</b>            | .tmf-group.com                          | First Party                 | Performance Cookies | When the Hotjar script executes we try to determine the most generic cookie path we should use, instead of the page hostname. This is done so that cookies can be shared across subdomains (where applicable). To determine this, we try to store the _hjTLDTTest cookie for different URL substring alternatives until it fails. After this check, the cookie is removed. | Session |
| <b>_mkto_trk</b>              | .tmf-group.com                          | First Party                 | Performance Cookies | This cookie is associated with an email marketing service provided by Marketo. This tracking cookie allows a website to link visitor behaviour to the recipient of an email marketing campaign, to measure campaign effectiveness.                                                                                                                                         | 1 year  |
| <b>_uetvid</b>                | .tmf-group.com                          | First Party                 | Performance Cookies | This is a cookie utilised by Microsoft Bing Ads and is a tracking cookie. It allows us to engage with a user that has previously visited our website.                                                                                                                                                                                                                      | 1 year  |
| <b>ai_session</b>             | .tmf-group.com;<br>js.monitor.azure.com | First Party;<br>Third Party | Performance Cookies | This cookie name is associated with the Microsoft Application Insights software, which collects statistical usage and telemetry information for apps built on the Azure cloud platform. This is a unique anonymous session identifier cookie.                                                                                                                              | Session |
| <b>FPID</b>                   | .tmf-group.com                          | First Party                 | Performance Cookies | A cookie from Google that stores a value used for setting the Client ID in the request to Google's servers for the purpose of web analytics. For more information about Google's processing of your personal data, please consult Google's <a href="#">privacy policy</a>                                                                                                  | 1 year  |

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|                                   |                     |                |                     | <a href="https://business.safety.google/privacy/" rel="nofollow">https://business.safety.google/privacy/</a> Privacy & Terms site.                                                                                             |           |
| <b>site24x7rumID</b>              | .tmf-group.com      | First Party    | Performance Cookies | This cookie name is used to identify unique users and sessions for site performance monitoring.                                                                                                                                | 1 year    |
| <b>aePageCount</b>                | .tmf-group.com      | First Party    | Performance Cookies | Stores the number of pages viewed by a visitor during the current browsing session. The cookie is used to calculate page depth and session engagement metrics by counting page views and associating them with analytics data. | Session   |
| <b>optimizelyRedirectData</b>     | .tmf-group.com      | First Party    | Performance Cookies | After Optimizely Experimentation has executed a redirect experiment, it stores various data from the original page so that Optimizely Experimentation still has access to it on the new page.                                  | 5 seconds |
| <b>optimizelySession</b>          | .tmf-group.com      | First Party    | Performance Cookies | Evaluates the new/returning session functionality. The cookie is set to the timestamp of the latest event on a page and updated to 0 if a user returns to a page outside the current session (defined as within 30 minutes).   | 6 months  |
| <b>optimizelyDomainTestCookie</b> | .tmf-group.com      | First Party    | Performance Cookies | When Optimizely Experimentation loads a URL, the snippet places the cookie to get the current domain for determining whether cross-domain syncing is possible. If successful, the cookie is immediately removed.               | 6 months  |
| <b>optimizelyEndUserId</b>        | .tmf-group.com      | First Party    | Performance Cookies | Stores a visitor's unique Optimizely Experimentation identifier. It is a combination of a timestamp and a random number. No other information about you or your visitors is stored inside.                                     | 6 months  |

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|-----------------------------------------------|---------------------------|----------------|--------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| <b>optimizelyOptOut</b>                       | .tmf-group.com            | First Party    | Performance Cookies                        | Stores a boolean indicating whether the visitor has opted out of participating in Optimizely Experimentation-powered experimentation. A visitor can opt out by using the opt-out tool. An Optimizely Experimentation customer can set this cookie's value through the snippet's optOut API call. | 10 years |
| <b>EPIStateMarker</b>                         | .tmf-group.com            | First Party    | Performance Cookies;<br>Functional Cookies | This cookie name is associated with EPIStateMarker which is used to track visitor interactions and preferences to enable content personalization based on different visitor group criteria.                                                                                                      | Session  |
| <b>.AspNetCore.Mvc.CookieTempDataProvider</b> | .tmf-group.com            | First Party    | Strictly Necessary Cookies                 | This cookie is used to store temporary data to enable core site functionality. It is commonly used in ASP.NET MVC applications to pass data between controllers and views or during redirects..AspNetCore.                                                                                       | Session  |
| <b>_cfuvid</b>                                | .tmf-group.com            | First Party    | Strictly Necessary Cookies                 | The _cfuvid cookie is used by Cloudflare to distinguish individual users who share the same IP address for the purpose of enforcing rate limiting rules.                                                                                                                                         | Session  |
| <b>_gclxxx</b>                                | .tmf-group.com            | First Party    | Strictly Necessary Cookies                 | Google conversion tracking cookie.                                                                                                                                                                                                                                                               | 2 months |
| <b>ARRAffinity</b>                            | .tmf-group.com            | First Party    | Strictly Necessary Cookies                 | The ARRAffinity cookie is a feature of Azure App Service that allows users to communicate with the same Azure App Service worker instance until their session ends.                                                                                                                              | Session  |
| <b>ARRAffinitySameSite</b>                    | .tmf-group.com            | First Party    | Strictly Necessary Cookies                 | The ARRAffinitySameSite cookie is a cookie used by websites that run on Microsoft Azure to ensure that page requests from visitors are directed to the same server during a browsing session.                                                                                                    | Session  |
| <b>cookiesession1</b>                         | api.kraios.tmf-group.com; | First Party    | Strictly Necessary Cookies                 | This cookie is used to maintain an anonymous user session by the server.                                                                                                                                                                                                                         | 1 year   |

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|                              | gbc.kraios.tmf-group.com      |                |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |         |
| <b>JSESSIONID</b>            | tcp.selfservice.tmf-group.com | First Party    | Strictly Necessary Cookies | General purpose platform session cookie, used by sites written in JSP. Usually used to maintain an anonymous user session by the server.                                                                                                                                                                                                                                                                                                                                                                                                            | Session |
| <b>OptanonAlertBoxClosed</b> | .tmf-group.com                | First Party    | Strictly Necessary Cookies | This cookie is set by websites using certain versions of the cookie law compliance solution from OneTrust. It is set after visitors have seen a cookie information notice and in some cases only when they actively close the notice down. It enables the website not to show the message more than once to a user. The cookie has a normal lifespan of one year and contains no personal information.                                                                                                                                              | 1 year  |
| <b>OptanonConsent</b>        | .tmf-group.com                | First Party    | Strictly Necessary Cookies | This cookie is set by the cookie compliance solution from OneTrust. It stores information about the categories of cookies the site uses and whether visitors have given or withdrawn consent for the use of each category. This enables site owners to prevent cookies in each category from being set in the users browser, when consent is not given. The cookie has a normal lifespan of one year, so that returning visitors to the site will have their preferences remembered. It contains no information that can identify the site visitor. | 1 year  |
| <b>utm_*</b>                 | .tmf-group.com                | First Party    | Strictly Necessary Cookies | Stores UTM campaign-attribution values, such as source, medium and campaign, so the original traffic source remains available as the visitor navigates the site.                                                                                                                                                                                                                                                                                                                                                                                    | Session |

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|-------------------|----------------------------------------|-----------------------------|----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| <b>_zitok</b>     | .tmf-group.com                         | First Party                 | Strictly Necessary Cookies;<br>Performance Cookies | This cookie name is associated with ZoomInfo which is used to maintain a unique visitor identifier and store Personally Identifiable Information.                                                                                                                                                                                                              | 1 year            |
| <b>ai_user</b>    | tmf-group.com;<br>js.monitor.azure.com | First Party;<br>Third Party | Strictly Necessary Cookies;<br>Performance Cookies | This cookie name is associated with the Microsoft Application Insights software, which collects statistical usage and telemetry information for apps built on the Azure cloud platform. This is a unique user identifier cookie enabling counting of the number of users accessing the application over time.Used to track usage of the embedded video player. | 1 year            |
| <b>__Secure-*</b> | youtube.com                            | Third Party                 | Targeting Cookies                                  | YouTube is a Google owned platform for hosting and sharing videos. YouTube collects user data through videos embedded in websites, which is aggregated with profile data from other Google services in order to display targeted advertising to web visitors across a broad range of their own and other websites.                                             | 1 day to 180 days |
| <b>_fbp</b>       | .tmf-group.com                         | First Party                 | Targeting Cookies                                  | Used by Facebook to deliver a series of advertisement products such as real time bidding from third party advertisers.                                                                                                                                                                                                                                         | 2 months          |
| <b>_uetsid</b>    | .tmf-group.com                         | First Party                 | Targeting Cookies                                  | This cookie is used by Bing to determine what ads should be shown that may be relevant to the end user perusing the site.                                                                                                                                                                                                                                      | 1 day             |
| <b>_yjsu_yjad</b> | .tmf-group.com                         | First Party                 | Targeting Cookies                                  | This cookie name is associated with Yahoo! JAPAN Ads and is used for conversion tracking and improving the performance of ad delivery. It also collects data on visitor behavior from multiple websites to present more relevant advertisements and limit the number of times the same advertisement is shown.                                                 | 1 year            |

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|-------------------|--------------------------|----------------|-------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| <b>AWSALB</b>     | api.kraios.tmf-group.com | First Party    | Targeting Cookies | AWS ELB application load balancerUsed to attribute commission to affiliates when you arrive at the website from an affiliate referral link. It is set when you click on one of our links and used to let the advertiser and us know the website from which you came.                                                                                                                                                                                                                                                                              | 6 days   |
| <b>AWSALBCORS</b> | api.kraios.tmf-group.com | First Party    | Targeting Cookies | This cookie is managed by AWS and is used for load balancing.Used to attribute commission to affiliates when you arrive at the website from an affiliate referral link. It is set when you click on one of our links and used to let the advertiser and us know the website from which you came.                                                                                                                                                                                                                                                  | 6 days   |
| <b>bcookie</b>    | linkedin.com             | Third Party    | Targeting Cookies | This domain is owned by LinkedIn, the business networking platform. It typically acts as a third party host where website owners have placed one of its content sharing buttons in their pages, although its content and services can be embedded in other ways. Although such buttons add functionality to the website they are on, cookies are set regardless of whether or not the visitor has an active LinkedIn profile, or agreed to their terms and conditions. For this reason it is classified as a primarily tracking/targeting domain. | 1 year   |
| <b>FPLC</b>       | .tmf-group.com           | First Party    | Targeting Cookies | This FPLC cookie is the cross-domain linker cookie For more information about Google's processing of your personal data, please consult Google's <a href="https://business.safety.google/privacy/" rel="nofollow">Privacy &amp; Terms</a> site.                                                                                                                                                                                                                                                                                                   | 20 hours |
| <b>IDE</b>        | doubleclick.net          | Third Party    | Targeting Cookies | This domain is owned by Doubleclick (Google). The main business activity is: Doubleclick is Googles real time bidding advertising exchange.                                                                                                                                                                                                                                                                                                                                                                                                       | 1 year   |

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|--------------------|---------------------|----------------|-------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| <b>li_gc</b>       | linkedin.com        | Third Party    | Targeting Cookies | This domain is owned by LinkedIn, the business networking platform. It typically acts as a third party host where website owners have placed one of its content sharing buttons in their pages, although its content and services can be embedded in other ways. Although such buttons add functionality to the website they are on, cookies are set regardless of whether or not the visitor has an active LinkedIn profile, or agreed to their terms and conditions. For this reason it is classified as a primarily tracking/targeting domain. | 5 months   |
| <b>lidc</b>        | linkedin.com        | Third Party    | Targeting Cookies | This domain is owned by LinkedIn, the business networking platform. It typically acts as a third party host where website owners have placed one of its content sharing buttons in their pages, although its content and services can be embedded in other ways. Although such buttons add functionality to the website they are on, cookies are set regardless of whether or not the visitor has an active LinkedIn profile, or agreed to their terms and conditions. For this reason it is classified as a primarily tracking/targeting domain. | 1 day      |
| <b>SRM_B</b>       | c.bing.com          | Third Party    | Targeting Cookies | This domain is owned by Microsoft - it is the site for the search engine Bing.                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 1 year     |
| <b>test_cookie</b> | doubleclick.net     | Third Party    | Targeting Cookies | This domain is owned by Doubleclick (Google). The main business activity is: Doubleclick is Googles real time bidding advertising exchange.                                                                                                                                                                                                                                                                                                                                                                                                       | 15 minutes |
| <b>tfpsi</b>       | .tmf-group.com      | First Party    | Targeting Cookies | This cookie name is associated with Teads which is used to register user behavior and navigation on the website, and any interaction with active campaigns for optimizing advertisement and for efficient retargeting.                                                                                                                                                                                                                                                                                                                            | 1 year     |

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|---------------------------------|---------------------|----------------|-------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| <b>tfpvi</b>                    | .tmf-group.com      | First Party    | Targeting Cookies | This cookie name is associated with Teads which is used to read and recognise users visiting the advertiser website, exclude them from campaigns, measure the efficiency of advertisement on websites, and optimize advertising campaigns.                                                                         | 1 year   |
| <b>VISITOR_INFO1_LIVE</b>       | youtube.com         | Third Party    | Targeting Cookies | This cookie is used as a unique identifier to track viewing of videos.                                                                                                                                                                                                                                             | 5 months |
| <b>VISITOR_PRIVACY_METADATA</b> | youtube.com         | Third Party    | Targeting Cookies | YouTube is a Google owned platform for hosting and sharing videos. YouTube collects user data through videos embedded in websites, which is aggregated with profile data from other Google services in order to display targeted advertising to web visitors across a broad range of their own and other websites. | 5 months |
| <b>YSC</b>                      | youtube.com         | Third Party    | Targeting Cookies | YouTube is a Google owned platform for hosting and sharing videos. YouTube collects user data through videos embedded in websites, which is aggregated with profile data from other Google services in order to display targeted advertising to web visitors across a broad range of their own and other websites. | Session  |